

## PROFESSIONAL SERVICES

### Services Provided

- Provide counsel with respect to compliance with state licensing requirements
- Negotiate **employment agreements** and non-compete clauses
- Assist professional service firms with drafting and amending governance documents among owners
- Counsel professional service firms with respect to **commercial transactions** and negotiations with vendors and other third parties
- Assist in all stages of **mergers and acquisitions**
- Counsel regarding structure of relationship among owners of professional service firms (**ownership succession and buy/sell arrangements**) as well as negotiating appropriate compensation arrangements in connection with employment, recruitment, and other arrangements
- Employment matters including compliance with nondiscrimination, wage and hour laws, FMLA, COBRA and EEOC investigations
- Provide counsel with respect to health and welfare plans and compliance issues relation to qualified (401(k)) and all nonqualified employee benefit plans; including handling all compliance with the Department of Labor and Internal Revenue Service
- **Estate planning** and **wealth management** for practice owners
- Ancillary **real estate** structures and transactions

### Related Practices

- Asset Protection Planning
- Business Succession Planning
- Business Transactions
- Charitable Planning & Exempt Organizations
- Condemnation Rezoning & Land Use
- Construction
- Creditors' Rights
- Elder Law & Special Needs Planning
- Employment Practices & Benefits
- Environmental
- Estate Administration
- Fiduciary Litigation
- Litigation
- Mediation & Arbitration
- Mergers & Acquisitions
- Nonprofit Entities & Tax-Exempt Organizations
- Private Equity
- Real Estate Advisory Services
- Taxation
- Trusts & Estates
- Related Industries
- Manufacturing
- Distribution
- Technology
- Sports & Entertainment
- Retail
- Real Estate, Hospitality & Construction
- Healthcare
- Local Government
- Financial Services
- Energy
- Automotive

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### Group Members

Jon T. Coffin  
Stephen "Steve" P. Gennett, II

- Close and negotiate all commercial financing transactions

If you have any questions for our Professional Services Attorneys, [contact us here](#).

Patrick "Pat" E. Kelly  
J. Nicholas "Nick" Kendall  
John A. Morrice  
Holly B. Norvell  
David S. Rugani  
David E. Stevens  
Sheldon M. Stokes  
Jackson "Jack" C. Pridgen

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*Please note that the above text does not constitute legal advice nor does it create an attorney-client relationship. Should you be in need of legal services regarding a particular matter, please reach out directly to one of our attorneys. [Click here for our full website disclaimer](#).*