

HEALTHCARE

Our healthcare attorneys regularly advise clients with regulatory compliance regarding Anti-Kickback, Stark law, and HIPAA, and assist clients with physician ownership relations, employment matters, participation in joint ventures including Ambulatory Surgery Centers, **mergers and acquisitions**, financing, and **real estate** matters.

Services Provided

- Coordination of solutions to regulatory and compliance problems including Anti-Kickback, Stark law, Federal False Claims Act and state law prohibitions on payment of remuneration in return for referrals of health care business
- Counsel regarding structure of relationship among owners of medical practice groups (ownership succession and buy/sell arrangements) as well as negotiating appropriate compensation arrangements with physicians in connection with employment, recruitment, and other arrangements
- Advise clients on corporate practice of medicine issues, management service agreements and private equity ownership
- Negotiate house-based physician service agreements
- Advise clients on creation and participation in Ambulatory Surgery Centers
- Negotiate outside service agreements, licenses and commercial relationships with vendors and other third parties
- Serve as local counsel to national organizations, in connection with acquisitions, of North Carolina medical practices

Related Practices

- [Business Succession Planning](#)
 - [Business Transactions](#)
 - [Creditors' Rights](#)
 - [Employment Practices & Benefits](#)
 - [Litigation](#)
 - [Mediation & Arbitration](#)
 - [Mergers & Acquisitions](#)
 - [Nonprofit Entities & Tax-Exempt Organizations](#)
 - [Private Equity](#)
 - [Professional Services](#)
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Group Members

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Jessica I. Shoop
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William "Billy" D. McClelland
David E. Stevens

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- Advise clients on board governance matters and drafting and amending of governance documents
 - Employment matters including compliance with nondiscrimination, wage and hour laws, FMLA, COBRA and handling all matters related to EEOC investigations
 - Negotiate physician employment agreements and non-compete clauses
 - Provide counsel with respect to health and welfare plans and compliance issues relation to qualified (401(k)) and all nonqualified employee benefit plans; including handling all compliance with the Department of Labor and Internal Revenue Service
 - Assist clients in navigating the intersection between healthcare and technology (HIPAA, ePHI, and HITECH)
 - Estate planning and wealth management for physician owners
 - Ancillary real estate structures and transactions
 - Loan participations, assignments and modifications

Industry Groups/Sub-Industries

- Physician practice groups (single specialty, house-based, multi-specialty)
- Ambulatory Service Centers
- Pharmacies
- Dental practices
- HIPAA, ePHI, and HITECH
- Fraud and Abuse
- Board governance for health systems
- Private Equity Ownership

If you have any questions for our Healthcare attorneys,
[contact us here](#).

Please note that the above text does not constitute legal advice nor does it create an attorney-client relationship. Should you be in need of legal services regarding a particular matter, please reach out directly to one of our attorneys. Click [here](#) for our full website disclaimer.