



Gary J. Welch

PARTNER

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### Practice Areas

- Construction Litigation
- Commercial/Business Litigation
- Arbitration and Mediation
- Employment Litigation

### Representative Work

- Represents local and national contractors, subcontractors, suppliers, owners, developers and sureties in construction litigation, arbitrations and mediations.
- Advises and represents contractors, subcontractors, suppliers, owners and others regarding licensing, bidding, contract negotiations, claims, mechanics liens, bond claims, EEOC matters and other related issues.
- Represents companies and individuals in commercial/business litigation, including breach of contract claims, non-competition agreements, investment fraud, shareholder disputes and UCC matters.
- Obtained summary judgment awarding major financial institution in excess of \$350,000.00 regarding complex commercial paper dispute.
- Obtained judgments for plaintiffs in excess of \$1 million regarding investment fraud litigation. Assisted Government with prosecution of defendants resulting in guilty pleas and prison sentences.
- Obtained summary judgment awarding owners treble damages in excess of \$1 million related to contractor's fraud.
- Successfully defended employers against various employment claims including Title VII, Americans with Disabilities Act, Family Medical Leave Act, Age Discrimination in Employment Act, Fair Labor Standards Act, and Wage and Hour issues.

### Education

- University of North Carolina at Chapel Hill (B.S., Business Administration with Distinction, 1991)
- University of North Carolina at Chapel Hill (J.D., 1994)
- Admitted to the North Carolina Bar in 1994

### Honors and Awards

- Business North Carolina "Legal Elite" (Construction 2006, 2009 and 2012)
- North Carolina Super Lawyers – Construction Litigation (2009 and 2012)
- Selected to "The Best Lawyers in America" for Construction Law.
- ACLEA's Best Program Award for North Carolina Bar Association's CLE called "You Understand Construction Law, But Do You Understand Construction?" (February 2005)

### Professional Organization

- American Bar Association
- North Carolina Bar Association
  - Construction Law Section Chair (2008-2009)
  - Construction Law Section Vice Chair (2007-2008)
  - Construction Law Section Council Member (2004-2007)
  - Construction Law Section CLE Chair (2004-2005)
  - Litigation Section
- Mecklenburg County Bar Association
  - Board of Directors (2003-2005)
  - Past President of the Young Lawyers Division
- Construction Financial Management Association
  - Former Vice President
  - Former Board Member
- Carolinas AGC
  - Pinnacle Awards Presenter
  - Former Member of Human Resources Committee
  - Former Member of Supplier Services Committee



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### Publications & Presentations

- Co-author and Presenter: "North Carolina Construction Law" (1997-2008).
- Co-author: "Construction Claims", 1997, 2003, 2006 North Carolina Bar Association's Construction Law Deskbook.
- Co-author: "Rule 53: The Use of Special Masters in Construction Litigation," Wiley Construction Law, 1999.
- Co-author: "Can This Job Be Saved – Creative Strategies for Project Completion and Litigation Avoidance in North Carolina," Lorman Education Services (1999)
- Numerous Construction Related Articles for CAGC Bulletin.
- CAGC Crisis Management Seminar (January 2002)
- CAGC Subcontractor Law Seminars (2002 - 2008)
- CAGC Lien and Bond Law Seminars (2002 - 2008)
- CAGC Business Academy (June, December 2003)
- CFMA Seminar regarding Loans, Liens and Lies (February 2003)
- Course Planner – North Carolina Bar Association Seminar - "What Every Construction Attorney Must Know About Labor and Employment" (March 2004)
- Course Planner – North Carolina Bar Association Seminar - "Emerging Issues for Construction Lawyers" (October 2004)
- Course Planner – North Carolina Bar Association Seminar - "You Understand Construction Law, But Do You Understand Construction?" (February 2005)
- Course Planner – North Carolina Bar Association Seminar - "Construction for Construction Lawyers" (October 2005)

### Community Involvement

- Elevation Church
- Charlotte-Mecklenburg Schools Academic Internship Program Advisory Board
- Participate in YMCA Indian Princesses Program

### Personal

- Born in Louisville, Kentucky in 1969.